

Diversity, Equity, and Inclusion in Political Science

Politics is the art and science of making collective decisions in public. As such, diversity, equity, and inclusion are at the heart of politics.

The Department of Political Science at ISU is fully committed to building, supporting, and maintaining a diverse, equitable, and inclusive department. We recognize that these topics are intersectional; diversity includes race, ethnicity, gender, sex, sexuality, class, disability, age, citizenship, nationality, body type, religion, and ideology. We also recognize historical inequities in both the practice and the academic study of politics.

Our approach and resources

We ascribe to the [Principles of Community](#) at Iowa State; we endeavor to create a climate of understanding and respect for differences.

Our DEI work has several key strategies:

1. **Standing committee on Diversity, Equity and Inclusion**: Our committee promotes the department's diversity and inclusion goals, listens and responds to student concerns and ideas, and assists faculty and staff with building a vibrant department for all.
2. **Inclusive teaching and department learning**: We promote, read, and discuss work by historically under-represented groups.
3. **Inclusive recruitment and retention**: We seek students and faculty who can contribute to the department's academic, social, and cultural diversity.
4. **Inclusive research**: Our faculty and graduate students are researching a wide range of topics related to gender, sexuality, race and ethnicity, and disability.

Looking for resources? We work with a wide array of [offices and programs](#) committed to diversity, equity, and inclusion at Iowa State.